



Alternatives in Action

WHERE YOUTH CHOOSE TO LEAD

Meeting of the Alternatives in Action Board of Directors

Wednesday, November 6, 2019 at 6:00 pm

Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17th St. Oakland, CA 94621.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director’s office.

Agenda Items	Time	Lead																																							
1. Welcome! Call to Order Meeting was called to order by the Board President at _____.	6:00	Katharine																																							
2. Roll Call <table border="0" style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr><td>Katharine Earhart</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Crystal Cheng</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Dominic McDonald</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Donna Fletcher</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Beatriz Rojas</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Shady Shahid</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Greta Brownlow</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Tracey Edwards Moore</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Steve Scheier</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Shelley Yim</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Abigail Edelman</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> <tr><td>Asia Laigo</td><td style="text-align: center;">_____</td><td style="text-align: center;">_____</td></tr> </tbody> </table>		Present	Absent	Katharine Earhart	_____	_____	Crystal Cheng	_____	_____	Dominic McDonald	_____	_____	Donna Fletcher	_____	_____	Beatriz Rojas	_____	_____	Shady Shahid	_____	_____	Greta Brownlow	_____	_____	Tracey Edwards Moore	_____	_____	Steve Scheier	_____	_____	Shelley Yim	_____	_____	Abigail Edelman	_____	_____	Asia Laigo	_____	_____	6:01	Katharine
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3. Communications <i>Oral Communications</i> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.	6:05	Katharine																																							
4. Consent Calendar (Action) All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items. 4.1 Approve minutes from August 21, 2019 meeting 4.2 Approve the nomination of Aileen Throne to the Alternatives in Action Board of Directors 4.3 Notice that Dominic McDonald has resigned from Alternatives in Action Board of Directors 4.4 Notice that Shady Shahid has resigned from Alternatives in Action Board of Directors	6:10	Katharine																																							
5. Alternatives in Action High School Governing Committee (Information/Discussion) 5.1 Director’s Report	6:20	Phung																																							
6. 2019-20 Alternatives in Action High School Budget (Information/Action) 6.1 EdTec Financial Presentation (attached)	6:45	Phung/Edtec																																							
7. Discussion Items 7.1 Presentation of Local Indicators	7:00	Phung																																							
8. Acknowledgements & Adjourn Meeting	7:25	Katharine																																							

Alternatives in Action Board of Directors
Minutes of the Governing Committee Meeting
August 21, 2019 6:00 pm to 7:30 pm
(Alternatives in Action High School, 6221 E 17th Street, Oakland, CA, 94621)

Full Board: Crystal Cheng, Steve Scheier, Dominic McDonald, Abigail Edelman, Donna Fletcher, Katharine Earhart, Shady Shahid, Asia Laigo

Board Absent: Beatriz Rojas, Tracey Moore, Shelley Yim

Staff Members Present: Phung Lai, Kenia Rodriguez, Lizbeth Gomez (note taker), Rickey Bartley, Erica Bryant, Ricardo Tavaréz

Youth Members Present: Dawson, Jade, Victoria

Guests Present: Bryce Fleming, Alejandra Rodriguez

1. Welcome! Call to Order; Approval of Agenda (Action/Activity)

Meeting was called to Order at 6:47

Motion to approve agenda: Steve

Seconded by: Crystal

All in favor: Dominic, Abigail, Donna, Shady

All opposed: none

Abstentions: none

2. Roll Call

3. Public Comments

No comments from the general public

4. Consent calendar

Approval of the revised 2019 Personnel Handbook

Motion to approve: Steve

Seconded: Abigail

All in favor: Crystal, Dominic

Opposed: none

Abstentions:

5. Director's Report

Pluses

- Start of the year was fun and exciting
- Overnight Retreat Wednesday, August 28th

- Backpacks donated by Oakland Education Fund and Bank of the West: Every student received a backpack.
- Positive year, a lot of returning students/staff
- Annalisa (extra support)
- Offering class of Life skills, taught by Rickey. Personal and professional development.
- School Planners: students really liked and feel organized.
- Staff: All positions have been filled.
- Assistant Director: Kenia Rodriguez
- Math Coach: Andrew
- Admin Assistant: Carmen

Delta

- No EDP (Extended Day Program) Sports, Sound 101, E-team, Child development.
- Limited Space in classrooms
- Chromebooks missing: Need access to more chromebooks
- Collected data from students in the Sociology Class
- In class community ... So far students felt like coaches have been providing more work to students than community building.
- Students want a Community wide: "I enjoy our community wifes and to me this is like a fun assembly"- *Jade*
- Fun Start of the year: Beach ball activity in Erica's class and Rickey's class. Life Skills class is doing very well and students find the topics very interesting and class is very enjoyable overall.
- Lunch: Students do not enjoy it very much. Students would rather buy chips and fruit from vendors.
- More Space, wish they could use the space across the street.
- Space is limited for sports: Playing Soccer across the street last school year (2018-2019) was fun due to space.
- SEL: wish they had similar classes like 2018-2019 school year. Really liked the Muralists class and Ricardo's class.
- Enrollment Target last year was 180 students and this year we are at 171
- Student Enrollment low and many are enrolled in OUSD schools may be due to January 2019 announcement of the possibilities of school being closed. Students applied to other schools
- Waitlist 8-10 students, we need more students
- Classes: 25-30 students per class
- Constraint: 9th Grade 30 students (goal)
- No new student Interviews conducted
- Newcomers: 23
- Translator needed in classroom
- 2018-2019 newcomer cohort created

Need: math support, literacy support, Admin pieces, close out 18-19

6. 2019-20 Alternatives in Action High School Budget

Ed-Tec presentation for Business and Operations

Update on Payroll and Staffing

Budget Comparison: See page 5

Review of what's happening in the organization - Budget comparison from 2018-2019 school year to this 2019-2020 school year.

Closing out the 2018-2019 school year is a priority (\$260,000)

Goal is 165 ADA and 180 enrollment GOAL

Action Resolution: Resolution to approve the revised 2019-2020 Budget

Motion to approve: Dominic

Seconded: Shady

All in favor: Crystal, Dominic, Steve

Opposed: none

Abstentions: none

Next steps: Fundraise and reach out to our Campaign contacts

7. Board Development

Invite potential board member and also have a student and parent/community member.

Important to be committed and Attendance is important

Be transparent

8. Acknowledgements & Adjourn Meeting

Board Meetings: send out calendar and also engagement calendars like POLs and write nights. Big topics please make time. Board retreat.

Dinners with board members

Meeting Adjourned at 7:52pm

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.