



**JOB ANNOUNCEMENT:
School Janitor
ALTERNATIVES IN ACTION HIGH SCHOOL**

At Alternatives in Action (AIA) we believe young people are powerful. In our schools and community programs, we see young people striving for more voice, more connection, more ownership, and more meaningful ways to make a difference - for their own future and their communities. Because we believe in the power and promise of young people, we inspire them, support them, and create opportunities for young people to make a real difference. As our youth practice cascading leadership, take meaningful action, and build real relationships with adult allies & peers, they experience empowerment that will help them shape a secure future for themselves, their families, and their communities.

Alternatives in Action is committed to building opportunities for youth with leadership potential to take charge of their life and make positive changes in their communities. In 2001, Alternatives in Action opened the first youth-designed charter high school in the country, Alternatives in Action High School (formerly the Bay Area School of Enterprise). Our charter high school focuses on supporting youth who have not been successful in traditional learning environments be prepared for college, career and community ready through intensive community-building, youth leadership development, project-based learning and youth-adult partnerships. Our teaching staff are called “coaches” to reinforce the roles adults play in facilitating youth’s learning and development. Our staff and student population is diverse and committed to quality work and community-building.

THE IDEAL CANDIDATE WOULD:

- Be willing to roll up your sleeves and ensure the cleanliness of the school community
- Be a motivated and responsible leader who is dedicated to upholding a strong school culture
- Have an ability to work with urban youth and collaborate with other adult allies
- Have experience maintaining the cleanliness of large spaces

RESPONSIBILITIES:

- Under the supervision of the AIAHS Operations Manager, hold culture and hold the space as a clean environment for our youth.
- Clean and supply designated building areas (dusting, sweeping, vacuuming, mopping, cleaning kitchen, restroom cleaning etc)
- Perform and document routine inspection and maintenance activities via a cleaning log
- Notify management of occurring deficiencies or needs for repairs

- Follow all health and safety regulations

QUALIFICATIONS:

- 2+ years' experience cleaning in an office or school site
- Ability to handle heavy equipment and machinery
- Knowledge of cleaning chemicals and supplies
- Integrity and ability to work independently
- Ability to work with staff and youth
- Excellent communication, facilitation and organization skills
- Experience working with diverse groups and communities
- Flexibility, sense of humor, strong commitment to collaboration, self-reflection, and resourcefulness

Classification: Part-time, hourly, non-exempt position

Compensation: \$15 – \$20 hourly depending on experience and educational level

Position Title: School Custodian

Benefits:

Part Time (20+ hours/week)
403(B) Retirement Plan option

For more information about Alternatives in Action, please visit our website
www.alternativesinaction.org

To apply please send your resume and cover letter with the position title in the subject line by email [to: hr@alternativesinaction.org](mailto:hr@alternativesinaction.org) attention Human Resources.

Thank you for applying. Due to the volume of candidates, we will be unable to contact each candidate individually. If you are being considered for the position, you will be contacted. We are unable to accept phone calls or walk-ins. Alternatives in Action is an equal opportunity employer.

NON-DISCRIMINATION POLICY: ALTERNATIVES IN ACTION DOES NOT DISCRIMINATE IN ANY PROGRAM, ACTIVITY OR IN EMPLOYMENT ON THE BASIS OF AGE, CREED, SEX, RACE, ETHNIC BACKGROUND, MARITAL OR VETERAN STATUS, NATIONAL ORIGIN, DISABILITY, SEXUAL ORIENTATION OR RELIGION.