

JOB DESCRIPTION

Physical Education Coach

At Alternatives in Action (AIA) we believe young people are powerful. In our schools, we see young people striving for more voice, more connection, more ownership, and more meaningful ways to make a difference - for their own future and their communities. Because we believe in the power and promise of young people, we inspire them, support them, and create opportunities for young people to make a real difference. As our youth practice cascading leadership, take meaningful action, and build real relationships with adult allies & peers, they experience empowerment that will help them shape a secure future for themselves, their families, and their communities.

In 2001, Alternatives in Action opened the first youth-designed charter high school in the country, Alternatives in Action High School (AIAHS), formerly the Bay Area School of Enterprise. Our high school focuses on supporting youth who have been unsuccessful in traditional learning environments and are looking for a small, relationship-based alternative. Serving 160 youth, AIAHS supports youth to be college, career and community ready through project-based learning and youth-adult partnerships. We believe that all youth are wise, resourceful, and capable of making positive changes in their own lives and in the community. Our teaching staff are called “coaches” to reinforce the roles adults play in facilitating youth’s learning and development. We ask that teachers hold a frame of restorative justice in our classrooms and beyond.

POSITION OVERVIEW:

At AIAHS, teachers are considered coaches because they are more than instructors or facilitators. Based on the youth-coach model, we believe neither teacher nor student is passive in the relationship. The P.E Coach position is part-time, with possibility of full-time work. The position will work with a range of 9th – 12th grade learners to develop their physical, cognitive, social emotional, and civic skills. Specifically, this coach will integrate real world project development, a youth development process, and P.E content into a holistic experience.

THE IDEAL CANDIDATE WOULD:

- Be committed to co-creating a healthy school environment using an asset based approach and trauma-informed care.
- Be an innovative educator who isn’t afraid to roll up their sleeves in a non-traditional setting and facilitate both academic and real-world skill-building.
- Be a collaborative leader who understands and enjoys the challenges and opportunities with small schools.
- Be a passionate advocate for education as a key social justice strategy for high-risk urban youth.

Duties and Responsibilities:

- Develops supportive, positive relationships with students.
- Ensures that curriculum is academically rigorous and fulfills specified course requirements.
- Implements standards based, common core aligned challenging and coherent curriculum.
- Collaborate with coaching staff and community projects coordinators to create an innovative;
- Encourages critical thinking and student self-assessment.
- Develops relationships with individual learners to better guide them through their educational and social development.
- Consistent practice of differentiation and scaffolding strategies and techniques.
- Supports overall program quality and school improvement as part of the AIAHS team.
- Participates in staff meetings, parent meetings, and community events as part of the staff team.

Preferred Qualifications:

- Bilingual Spanish Preferred
- 1+ years' experience teaching physical education
- Experience in alternative, youth development, and/or experiential learning settings
- Experience with educational assessment tools and methodologies
- Experience and/or strong interest in community development
- Ability to work in a youth friendly, collaborative, student centered environment
- Ability to use authority, set boundaries, and hold high standards with youth
- Experience working with diverse groups, learners, and communities

Required Licenses and Certificates:

- Clearance through Criminal History Background Check and Health Screening.

Classification: Part-time, with possibility for full time contract position beginning July 25, 2022 through June 9, 2023 for the academic school year.

Compensation: Competitive, depending on qualifications

Position Title: P.E Coach

Benefits:

Full Time

100% Premium Medical/Dental, 403(B) Retirement program option

Part Time (20+ hours/week)

403(B) Retirement program option

AIAHS is open to hire new and intern credentialed teachers. For more information about Alternatives in Action, please visit our website www.alternativesinaction.org

To apply please submit the following documentation with the position title in the subject line by email to: hr@alternativesinaction.org attention Human Resources.

- 1. Resume**
- 2. Cover letter**
- 3. Copy of teaching credential(s)**
- 4. Copy of CSET/CBEST scores**

Thank you for applying. Due to the volume of candidates, we will be unable to contact each candidate individually. If you are being considered for the position, you will be contacted. We are unable to accept phone calls or walk-ins. Alternatives in Action is an equal opportunity employer.

NON-DISCRIMINATION POLICY: ALTERNATIVES IN ACTION DOES NOT DISCRIMINATE IN ANY PROGRAM, ACTIVITY OR IN EMPLOYMENT ON THE BASIS OF AGE, CREED, SEX, RACE, ETHNIC BACKGROUND, MARITAL OR VETERAN STATUS, NATIONAL ORIGIN, DISABILITY, SEXUAL ORIENTATION OR RELIGION.