



JOB DESCRIPTION

Math Coach (Teacher)

This position would serve Alternatives in Action High School (AIAHS) located in East Oakland. Our charter high school focuses on supporting 180 youth who have not been successful in traditional learning environments. Following AIA's organization-wide principles, our high school prepares youth to be college, career, and community ready through intensive community-building youth leadership development, project-based learning and youth- adult partnerships. Our AIAHS staff and student population is diverse and committed to quality work and community- building.

POSITION OVERVIEW:

As a full-time math coach, the position includes teaching two math subjects, with possibilities including Algebra I up to pre-Calculus. In addition to teaching the math classes, this position will have a Leadership (Advisory) class as part of requirements of full-time staff at the high school. The candidate will be part of a science/ math team and support updating the current math curriculum.

THE IDEAL CANDIDATE WOULD:

- Be an innovative educator who isn't afraid to roll up their sleeves in a non- traditional setting and facilitate both academic and real-world skill- building
- Be comfortable with managing a class with diverse learning needs, from high academic performers to youth with academic gaps and/or special needs
- Have experience and expertise in working with English Language Learners.
- Be able to work with urban youth within a social justice framework

DUTIES AND RESPONSIBILITIES:

- Full- time position teaches four to five periods a day and holds a leadership group (similar to an advisory group)
- Develops supportive, positive relationships with students
- Ensure that curriculum is academically rigorous; and fulfills specified course requirements
- Implement standards based, challenging and coherent curriculum relevant to youth
- Encourages critical thinking and student self- assessment
- Consistent practice of differentiation and scaffolding strategies and techniques
- Be a proactive problem-solver to support overall program quality

- Participate in staff meetings, parent meetings, and community events as part of the staff team

PREFERRED QUALIFICATIONS:

- Experience teaching students with skill and credit recovery needs
- Bachelor of Arts Degree; related advanced degrees preferred, but not required
- Experience in alternative, youth development, and/ or experiential learning settings.
- Experience with educational assessment tools and methodologies
- Experience and/or strong interest in community development
- Ability to work in a youth friendly, collaborative, students centered environment
- Ability to use authority, set boundaries, and hold high standards with youth
- Experience working with diverse groups, learners, and communities
- Experience using Common Core State Standards to drive math instruction
- Bilingual Spanish preferred

REQUIRED LICENSES AND CERTIFICATES:

- Clearance through Criminal History Background Check and Health Screening
- Position requires a valid- California driver's license, adequate liability insurance and reliable transportation (Reimbursement is provided for travel between program sites)
- California Teaching Credential in Math OR currently/ willing to enroll in a credential program

CLASSIFICATION: Full-time position

COMPENSATION: \$62,00 to \$85,000 depending on qualifications

POSITION TITLE: Math Coach

BENEFITS:

Full Time

100% Premium Medical/Dental, 403 (B) Retirement Match

Generous Holiday Calendar: Including- 1 week Thanksgiving Break, 2 weeks Winter Break, (after 90 days of service); accrued sick days. A portion of cost/fees associated with credential programs.

For more information about Alternatives in Action, please visit our website:

www.alternativesinaction.org

To apply please submit the following documentation with the position title in the subject line by email to: hr@alternativesinaction.org attention Human Resources.

- 1. Resume**
- 2. Cover Letter**
- 3. Copy of teaching credential(s)**
- 4. Copy of CSET/CBEST scores**

Thank you for applying. Due to the volume of candidates, we will be unable to contact each candidate individually. If you are being considered for the position, you will be contacted. We are unable to accept phone calls or walk-ins. Alternatives in Action is an equal opportunity employer.

NON-DISCRIMINATION POLICY: ALTERNATIVES IN ACTION DOES NOT DISCRIMINATE IN ANY PROGRAM, ACTIVITY, OR IN EMPLOYMENT ON THE BASIS OF AGE, CREED, SEX, RACE, ETHNIC BACKGROUND, MARTIAL OR VETERAN STATUS, NATIONAL ORIGIN, DISABILITY, SEXUAL ORIENTATION OR RELIGION.