



# Alternatives in Action

WHERE YOUTH CHOOSE TO LEAD

## Meeting of the Alternatives in Action Board of Directors

Wednesday, May 4, 2022, at 6:00 PM

Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

\*Due to COVID-19, this is a Virtual Meeting\*

### Join Zoom Meeting

<https://us02web.zoom.us/j/82465017771?pwd=cGtSRW0vT2JPZGovY0YrQkFjdm9RZz09>

Meeting ID: 824 6501 7771 | Passcode: 298072

One tap mobile

+16699006833,,82465017771# US (San Jose)

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**Find your local number: <https://us02web.zoom.us/j/82465017771?pwd=cGtSRW0vT2JPZGovY0YrQkFjdm9RZz09>**

### INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17<sup>th</sup> St. Oakland, CA 94621.

***In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Executive Director’s office.***

| Agenda Items   | Time    | Lead                     |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
|--|---------|--------------------------|--------|-------------------|-------|-------|---------------|-------|-------|---------------|-------|-------|---------------------|-------|-------|----------------------|-------|-------|--------------|-------|-------|------|--------|
| <b>1. Welcome! Call to Order</b><br>Meeting was called to order by the Board President at _____.   | 6:00    | Tracey                   |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| <b>2. Roll Call</b> <table border="0" style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Katharine Earhart</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Aileen Throne</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Gena Kurzfeld</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Alejandra Rodriguez</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Tracey Edwards Moore</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Sharad Kumar</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </tbody> </table> |         | Present                  | Absent | Katharine Earhart | _____ | _____ | Aileen Throne | _____ | _____ | Gena Kurzfeld | _____ | _____ | Alejandra Rodriguez | _____ | _____ | Tracey Edwards Moore | _____ | _____ | Sharad Kumar | _____ | _____ | 6:01 | Tracey |
|  | Present | Absent                   |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| Katharine Earhart  | _____   | _____                    |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| Aileen Throne  | _____   | _____                    |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| Gena Kurzfeld  | _____   | _____                    |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| Alejandra Rodriguez  | _____   | _____                    |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| Tracey Edwards Moore   | _____   | _____                    |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| Sharad Kumar   | _____   | _____                    |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| <b>3. Communications</b><br><i>Oral Communications</i> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.  | 6:05    | Tracey                   |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| <b>4. Consent Calendar (Action)</b><br>All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items.<br>4.1 Approve Minutes from March 2, 2022 and March 23, 2022<br>4.2 Approve Check & CC Registers from February & March 2022<br>4.3 Approve Renewal of AB361   | 6:10    | Tracey                   |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| <b>5. Board Update</b>   | 6:15    | Tracey                   |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| <b>6. Action Items/Discussion Items</b><br>6.1 Director’s Report<br>6.2 Review Financials<br>6.3 Approve Budget FY23<br>6.4 Approve EPA Expenditure Plan – Next FY23<br>6.5 Approve Independent Studies Policy 6158<br>6.6 Approve 2022-2023 School Calendar<br>6.7 Public Hearing for Local Control and Accountability Plan (LCAP)<br>6.8 Public Hearing for Budget Overview  | 6:45    | Tracey<br>Phung<br>EdTec |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| <b>7. Closed Session</b><br><b>7.1 Section 54957: Public Employee Performance Evaluation</b><br>Executive Director   | 7:30    | Tracey                   |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| <b>8. Report out of Closed Session on Any Action Taken</b>   |         |                          |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |
| <b>9. Acknowledgements &amp; Adjourn Meeting</b>   | 7:45    | Tracey                   |        |                   |       |       |               |       |       |               |       |       |                     |       |       |                      |       |       |              |       |       |      |        |

**Meeting of the Alternatives in Action Board of Directors**  
**Wednesday, March 2, 2022 at 6:00 PM**  
Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621  
\*Due to COVID-19, this is a Virtual Meeting\*

**Join Zoom Meeting**

<https://us02web.zoom.us/j/88589706108?pwd=TXNzV1lUSkV3aWh3Tm54OVB5QjBHdz09>

Meeting ID: 885 8970 6108

Passcode: 279600

One tap mobile

+16699006833,,88589706108# US (San Jose)

+12532158782,,88589706108# US (Tacoma)

**Find your local number: <https://us02web.zoom.us/j/88589706108?pwd=TXNzV1lUSkV3aWh3Tm54OVB5QjBHdz09>**

**Board Members Present:** Tracey, Katharine, Aileen, Sharad, Alejandra

**Board Absent:** Gena

**Staff Members Present:** Sierra, Phung

**Parent Members Present:**

**Youth Members Present:** Jai, Zeltzin

**Guests Present:** Sara, Bryce

**1. Welcome! Call to Order**

Meeting was called to order by the Board President at \_\_6:05 pm\_\_.

**2. Roll Call**

|                      | Present | Absent |
|----------------------|---------|--------|
| Katharine Earhart    | __x__   | _____  |
| Aileen Throne        | __x__   | _____  |
| Gena Kurzfeld        | _____   | __x__  |
| Alejandra Rodriguez  | __x__   | _____  |
| Tracey Edwards Moore | __x__   | _____  |
| Sharad Kumar         | __x__   | _____  |

**3. Communications**

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**4. Consent Calendar (Action)**

Motion to approve: Katharine

Seconded by: Sharad

All in favor: Alejandra, Aileen, Sharad, Tracey, Katharine

All opposed:

Abstentions: Gena

## **5. Board Update**

5.1 Fundraising Update

Update, no action taken

Board recruitment; target is 9

Re-engagement on our strategic plan

Fundraising efforts on facility improvements: carpet, paint, big room, an updated AIA sign, bathrooms

## **6. Action Items/Discussion Items**

6.1 Review Financials

Update, no action taken

Slight increase on the forecast - 2 big main changes: unfilled positions; ERMHS additional \$21k funding; cash balance is strong and above the 3 months for the entire year; MYP with staffing and enrollment assumptions; a more detailed budget will be presented in May;

Enrollment projections of 180 for SY 2022-2023

State budget: no official update until May, with a draft and approval in June

SB 579 hold harmless using either 19-20 or 20-21 ADA, the higher of; we don't know when/if this will pass; Shifting from ADA funding to enrollment formula

LCFF base grant increase

6.2 Approve 2nd Interim Financial Report

Motion to approve: Aileen

Seconded by: Alejandra

All in favor: Katharine, Tracey, Sharad,

All opposed:

Abstentions: Gena

6.3 Director's Report

Update, no action taken

6.4 Approve Independent Auditor's Selection Form

Motion to approve: Katharine

Seconded by: Alejandra

All in favor: Aileen, Sharad, Katharine

All opposed:

Abstentions: Gena

## 6.5 A-G Completion Improvement Grant Program

Update, no action taken

A-G completion: still no concrete information on grant amount or grant application; the language has changed, plan to be developed by April 1 and can be approved after;

How do we want to spend by June 30, 2026; how to spend \$150k on the next 4 years

## **7. Acknowledgements & Adjourn Meeting**

Motion to approve: Katharine

Seconded: Aileen

All in favor: Alejandra, Sharad, Tracey

Opposed:

Abstentions: Gena

## **Meeting Adjourned at 7:28 pm**

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.

**Special Meeting of the Alternatives in Action Board of Directors**  
**Wednesday, March 23, 2022 at 6:00 PM**  
Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

\*This is an in-person meeting\*

Masks are required.

**Board Members Present:** Katharine, Gena, Alejandra, Aileen, Tracey

**Board Absent:** Sharad

**Staff Members Present:** Sierra, Phung

**Parent Members Present:**

**Youth Members Present:**

**Guests Present:** Cecilia

**1. Welcome! Call to Order**

Meeting was called to order by the Board President at \_\_6:06 pm\_\_.

**2. Roll Call**

|                      | Present | Absent |
|----------------------|---------|--------|
| Katharine Earhart    | _x_     | _____  |
| Aileen Throne        | _x_     | _____  |
| Gena Kurzfeld        | _x_     | _____  |
| Alejandra Rodriguez  | _x_     | _____  |
| Tracey Edwards Moore | _x_     | _____  |
| Sharad Kumar         | _____   | _x_    |

**3. Communications**

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**4. Consent Calendar (Action)**

Motion to approve: Katharine

Seconded by: Aileen

All in favor: Tracey, Gena, Alejandra

All opposed:

Abstentions: Sharad

**5. Action Items/Discussion Items**

5.1 Strategic Planning

Update, no action taken

Clarify our strategic direction and goals.

Gain commitments for each of us on how we will act to deliver on our goals: From staff - what they need from us - From every one of us – what piece of these goals we own – I own, you own.

Agree on how to change our board meetings to ensure that we are tracking our commitments and making progress on our goals

Priorities for the Board: Staff retention, Build a fundraising plan and execute

## **7. Acknowledgements & Adjourn Meeting**

Motion to approve: Aileen

Seconded: Katharine

All in favor: Gena, Tracey

Opposed:

Abstentions: Alejandra, Sharad

## **Meeting Adjourned at 8:09 pm**

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