



# Alternatives in Action

WHERE YOUTH CHOOSE TO LEAD

## Meeting of the Alternatives in Action Board of Directors

Wednesday, December 13, 2023, at 6:00 PM

Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

**Notice** – AB 361 is in effect only until January 1, 2024, and importantly, only if there is a proclaimed state of emergency and either (1) state or local officials have imposed or recommended measures to promote social distancing, or (2) due to the state of emergency, meeting in person would present imminent risk to the health or safety of attendees. In October 2021, and re-affirmed on January 30, 2023, Governor Newsom announced the state of emergency necessitated by the COVID-19 pandemic will end on February 28, 2023. With no proclaimed state of emergency available to support one of the required findings, legislative bodies will no longer have the option of meeting virtually under AB 361.

**Notice** – Members of the public may attend and participate in-person or virtually

### Join Zoom Meeting

<https://us02web.zoom.us/j/84572459645?pwd=T3BNS1pwbmtUbnRmdWtwOFFCaWtKZz09>

**Meeting ID: 845 7245 9645**

**Passcode: 675840**

### INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17<sup>th</sup> St. Oakland, CA 94621.

*In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Executive Director's office.*

Agenda Items	Time	Lead																		
<b>1. Welcome! Call to Order</b> Meeting was called to order by the Board President at _____.	<b>6:00</b>	<b>Tracey</b>																		
<b>2. Roll Call</b> <table style="margin-left: 40px; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Shannon Fitzgerald</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Aileen Throne</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Gena Kurzfeld</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Tracey Edwards Moore</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Sharad Kumar</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </tbody> </table>		Present	Absent	Shannon Fitzgerald	_____	_____	Aileen Throne	_____	_____	Gena Kurzfeld	_____	_____	Tracey Edwards Moore	_____	_____	Sharad Kumar	_____	_____	<b>6:01</b>	<b>Tracey</b>
	Present	Absent																		
Shannon Fitzgerald	_____	_____																		
Aileen Throne	_____	_____																		
Gena Kurzfeld	_____	_____																		
Tracey Edwards Moore	_____	_____																		
Sharad Kumar	_____	_____																		
<b>3. Communications</b> <i>Oral Communications</i> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.	<b>6:05</b>	<b>Tracey</b>																		
<b>4. Consent Calendar (Action)</b> All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items. <ul style="list-style-type: none"> <li>a. Approve Minutes October 25, 2023</li> <li>b. Approve Check &amp; CC Registers for September &amp; October 2023</li> </ul>	<b>6:10</b>	<b>Tracey</b>																		
<b>5. Board Update</b>	<b>6:15</b>	<b>Tracey</b>																		
<b>6. Action Items/Discussion Items</b> <ul style="list-style-type: none"> <li>a. Directors Report</li> <li>b. Financial Report</li> <li>c. 1<sup>st</sup> Interim Report</li> <li>d. Annual Audit</li> </ul>	<b>6:45</b>	<b>AIA staff Edtec staff</b>																		
<b>7. Closed Session</b> 7.1 Section 54957: Public Employee Performance Evaluation – Site Director	<b>7:15</b>	<b>Tracey</b>																		
<b>8. Acknowledgements &amp; Adjourn Meeting</b>	<b>7:30</b>	<b>Tracey</b>																		

**Meeting of the Alternatives in Action Board of Directors**  
**Wednesday, October 25, 2023, at 6:00 PM**  
Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

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**Join Zoom Meeting**

<https://us02web.zoom.us/j/85199712647?pwd=ZjZ0K2YySUVvZGxtVUd6Ky8yY2tQQT09>

Meeting ID: 851 9971 2647

Passcode: 416022

**Board Members Present:** Tracey, Aileen, Gena, Shannon

**Board Absent:** Sharad

**Staff Members Present:** Ed, Nidia, Daniel

**Parent Members Present:** Maria

**Youth Members Present:** Irving, Cinthia

**Guests Present:** Bryce, Sara, David

**1. Welcome! Call to Order**

Meeting was called to order by the Board President at 6:09 pm.

**2. Roll Call**

	Present	Absent
Shannon Fitzgerald	__x__	_____
Aileen Throne	__x__	_____
Gena Kurzfeld	__x__	_____
Tracey Edwards Moore	__x__	_____
Sharad Kumar	_____	__x__

**3. Communications**

*Oral Communications* – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

#### **4. Consent Calendar (Action)**

- a. Approve Minutes from September 13, 2023
- b. Approve Check & CC Registers for August 2023

Motion to approve: Gena

Seconded by: Aileen

All in favor: Tracey, Shannon

All opposed:

Abstentions:

Abstained: Sharad

#### **5. Board Update**

- a. Update, no action taken

Notes:

Expressed gratitude to Daniel and Staff of AIA

Prospect-Marketing position

Rebuilding our previous programs- Design Enrichment , financial literacy, academic literacy

Staff wellness- what can we do to support? Resources? Other strategies?

#### **6. Action Items/Discussion Items**

- a. Director's Report
- b. Financial Report

Notes:

##### [Directors Report-](#)

ACOE visit was successful

Outreach and recruitment plan: developing internal systems and culture to prepare for the recruitment season.

Updated school website with staff bios and pictures.

There was an increase of followers on instagram.

Overview of test scores, what can we do as a school to increase school scores? There was an increase in scores this year than previous years in both ELA and math.

Partnership with Teachers on reserve to help with the subbing on campus

Community partnerships- Families in Action came to campus and did A-G workshops, Stu212 for

music production, We Ride Too; students get the opportunity to go horseback riding, and Trips for Kids- gives students the opportunity to Mountain bike.

Upcoming event: College tours, Visit to the Oakland Museum, Malonga Arts Center.

Financial Report- Cash flow. 23-24 Forecast. November-Final Auditor testing and draft report

Update, no action taken

## **7. Closed Session**

7.1 Section 48900: Student Expulsion Hearing: A,B,C,D

Closed session ended at 8:19

Decision has been affirmed by the Board

## **8. Acknowledgements & Meeting Adjourned at \_\_\_8:21 pm\_\_\_**

Motion to approve: Aileen

Seconded by: Shannon

All in favor: Gena,Tracey

All opposed:

Abstentions: Sharad

Abstained:

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.