



# Alternatives in Action

WHERE YOUTH CHOOSE TO LEAD

## Meeting of the Alternatives in Action Board of Directors

Wednesday, December 1, 2021 at 6:00 PM

Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

\*Due to COVID-19, this is a Virtual Meeting\*

### Join Zoom Meeting

<https://us02web.zoom.us/j/83608640699>

Meeting ID: 836 0864 0699

One tap mobile

+16699006833,,83608640699# US (San Jose)

+13462487799,,83608640699# US (Houston)

Find your local number: <https://us02web.zoom.us/u/kexK3EJJzh>

### INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17<sup>th</sup> St. Oakland, CA 94621.

***In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Executive Director’s office.***

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Agenda Items	Time	Lead																					
<b>1. Welcome! Call to Order</b> Meeting was called to order by the Board President at _____.	6:00	Tracey																					
<b>2. Roll Call</b> <table style="margin-left: 40px; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"></th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Katharine Earhart</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Aileen Throne</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Gena Kurzfeld</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Alejandra Rodriguez</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Tracey Edwards Moore</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Sharad Kumar</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </tbody> </table>		Present	Absent	Katharine Earhart	_____	_____	Aileen Throne	_____	_____	Gena Kurzfeld	_____	_____	Alejandra Rodriguez	_____	_____	Tracey Edwards Moore	_____	_____	Sharad Kumar	_____	_____	6:01	Tracey
	Present	Absent																					
Katharine Earhart	_____	_____																					
Aileen Throne	_____	_____																					
Gena Kurzfeld	_____	_____																					
Alejandra Rodriguez	_____	_____																					
Tracey Edwards Moore	_____	_____																					
Sharad Kumar	_____	_____																					
<b>3. Communications</b> <i>Oral Communications</i> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.	6:05	Tracey																					
<b>4. Consent Calendar (Action)</b> All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items. 4.1 Approve Minutes from October 27, 2021 4.2 Approve Check & CC Registers from October 2021 4.3 Approve Renewal of AB361	6:10	Tracey																					
<b>5. Board Update</b> 5.1 Executive Director Review status update 5.2 Holiday events schedule & updates	6:15	Tracey Aileen																					
<b>6. Action Items/Discussion Items</b> 6.1 Director’s Report 6.2 Review Financials 6.3 Approve 1 <sup>st</sup> Interim Financial Report 6.4 Approve Educator Effectiveness Grant Plan	6:30	Tracey Phung EdTec																					
<b>7. Closed Session: Section 54957: Public Employee Evaluation</b> Executive Director	6:45	Tracey																					
<b>8. Report out of Closed Session on any Action Taken</b>	7:00																						
<b>9. Acknowledgements &amp; Adjourn Meeting</b>	7:05	Tracey																					

**Alternatives in Action Board of Directors  
Wednesday, October 27, 2021 at 6:00 PM**

Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

\*Due to COVID-19, this is a Virtual Meeting\*

**Join Zoom Meeting**

<https://us02web.zoom.us/j/82103608950>

Meeting ID: 821 0360 8950

One tap mobile +16699006833,,82103608950# US (San Jose) +12532158782,,82103608950# US  
(Tacoma)

Find your local number: <https://us02web.zoom.us/u/kdQgko2r3j>

**Board Members Present:** Aileen, Gena, Tracey, Sharad, Katharine, Max

**Board Absent:**

**Staff Members Present:** Phung, Sierra

**Parent Members Present:**

**Youth Members Present:** Zeltzin

**Guests Present:** Alejandra, Bryce

**1. Welcome! Call to Order**

Meeting was called to Order at (time): 6:04 pm

Motion to approve agenda: Gena

Seconded by: Tracey, Aileen, Sharad, Katharine, Max

All in favor:

All opposed:

Abstentions:

**2. Roll Call**

**3. Communications/Public Comments**

No comments from the general public

**4. Consent Calendar (Action)**

Motion to approve: Gena

Seconded by: Max

All in favor: Tracey, Sharad, Aileen, Katharine

All opposed:

Abstentions:

## 5. Board Update

Resignation of Board member: Max Aggrey

### 5.1 Approve Board of Directors member nomination: Alejandra Rodriguez

Motion to approve: Tracey

Seconded by: Max

All in favor: Aileen, Gena, Katharine, Sharad

All opposed:

Abstentions:

### 5.3 Update to Board Slate

Board provided an update to the Board Slate

### 5.4 Approve revised board slate

Board Chair: Tracey Edwards Moore

Vice Chair: Katharine Earhart

Treasurer: Ailene Throne

Secretary: TBD

Board Members: Alejandra Rodriguez, Sharad Kumar, Gena Kurzfeld

Motion to approve: Sharad

Seconded by: Max

All in favor: Katharine, Aileen, Gena, Alejandra

All opposed:

Abstentions:

### 5.5 Brown Act Training - status update

Board members completed 78 min module

### 5.6 Executive Director Review Status update

Executive Director Review is completed for the 2020-2021 academic year

## 6. Action Items/Discussion Items

### 6.1 Director's report

AIA's school leadership team and youth provided an update on school ongoing.

### 6.2 Review Financials

Financial review

### 6.3 Public Hearing for Educator Effectiveness Grant Plan

Presentation of the Educator Effectiveness Grant Plan

### 6.4 Approve ESSER III Expenditure Plan

Motion to approve: Katharine  
Seconded by: Gena  
All in favor: Sharad, Tracey, Alejandra  
All opposed:  
Abstentions: Max, Aileen

#### 6.5 Approve Safe Return to In-Person Instruction Plan

Motion to approve: Alejandra  
Seconded by: Sharad  
All in favor: Katharine, Tracey, Gena  
All opposed:  
Abstentions: Max, Aileen

#### 6.6 Approve Board Finding AB361

Motion to approve: Alejandra  
Seconded by: Gena, Katharine, Tracey, Sharad  
All in favor:  
All opposed:  
Abstentions: Max, Aileen

#### 6.7 Approve Local Indicators

Motion to approve: Gena  
Seconded by: Alejandra  
All in favor: Katharine, Sharad, Tracey  
All opposed:  
Abstentions: Max, Aileen

### **6. Acknowledgements & Adjourn Meeting**

Motion to approve: Alejandra  
Seconded: Sharad, Katharine, Tracey, Gena  
All in favor:  
Opposed:  
Abstentions: Max, Aileen

### **Meeting Adjourned at: 7:48 pm**

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.