



**Meeting of the Alternatives in Action Board of Directors
Wednesday, November 11, 2020 at 6:00 PM**

Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621

Due to COVID-19, this is a Zoom Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/83087349380?pwd=Qod6NW1VThhZDQwenl4bXEzbndoZz09>

Meeting ID: 830 8734 9380

Passcode: 044360

One tap mobile

+16699006833,,83087349380# US (San Jose)

+12532158782,,83087349380# US (Tacoma)

**INSTRUCTIONS FOR PRESENTATIONS TO
THE BOARD BY PARENTS AND CITIZENS**

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17th St. Oakland, CA 94621.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Executive Director’s office.

Agenda Items	Time	Lead																											
1. Welcome! Call to Order Meeting was called to order by the Board President at _____.	6:00	Katharine																											
2. Roll Call <table style="margin-left: 100px; border: none;"> <thead> <tr> <th style="text-align: left;"></th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Katharine Earhart</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Crystal Cheng</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Aileen Throne</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Gena Kurzfeld</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Max Aggrey</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Abigail Edelman</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Tracey Edwards Moore</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Asia Laigo</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </tbody> </table>		Present	Absent	Katharine Earhart	_____	_____	Crystal Cheng	_____	_____	Aileen Throne	_____	_____	Gena Kurzfeld	_____	_____	Max Aggrey	_____	_____	Abigail Edelman	_____	_____	Tracey Edwards Moore	_____	_____	Asia Laigo	_____	_____	6:01	Katharine
	Present	Absent																											
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Max Aggrey	_____	_____																											
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Tracey Edwards Moore	_____	_____																											
Asia Laigo	_____	_____																											
3. Communications <i>Oral Communications</i> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.	6:05	Katharine																											
4. Consent Calendar (Action) All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items. 4.1 Approve Minutes from September 16, 2020 4.2 Approve September 2020 Check Register	6:10	Katharine																											
5. Alternatives in Action High School Updates (Information/Discussion) 5.1 Director’s Report 5.2 Staff Report 5.3 Youth Report 5.4 Parent Report	6:15	Sierra/Phung Asia Maria Youth																											
6. Action Items/Discussion Items 6.1 EdTec Financial Presentation 6.2 AIA Bylaws 6.3 Conflict of Interest Code 6.4 Strategic Plan ongoing progress update	6:45	Edtec Katharine Phung																											
7. Acknowledgements & Adjourn Meeting	7:25	Katharine																											

Alternatives in Action Board of Directors
Minutes of the Board of Directors
September 16, 2020 6:00 pm to 7:30 pm
(Alternatives in Action High School, 6221 E 17th Street, Oakland, CA 94621)
Due to COVID-19, this is a Zoom Meeting

Call In Information Join Zoom Meeting

<https://us02web.zoom.us/j/88529923031>

Meeting ID: 885 2992 3031

One Tap Mobile: +16699006833,,88529923031# US (San Jose)

Board Members Present: Katharine Earhart, Aileen Throne, Crystal Cheng, Gena Kurzfeld, Abigail Edelman, Max Aggrey, Tracey Edwards Moore, Asia Laigo

Board Absent: n/a

Staff Members Present: Phung Lai, Sierra Thai-Binh, Lizbeth Gomez

Parent Members Present: Maria Garcia

Youth Members Present: n/a

Guests Present: Alejandra Rodriguez

1. Welcome! Call to Order; Approval of Agenda (Action/Activity)

Meeting was called to Order at (time) 6:04pm

Motion to approve agenda: Gena

Seconded by: Max

All in favor: Yes

All opposed: None

Abstentions: None

3. Public Comments

No comments from the general public

4. Consent Calendar

Motion to approve Minutes from June 24, August 4 & August 27 minutes.

Motion to approve: Aileen Thorne

Seconded: Crystal Cheng

All in favor: Yes

Opposed: None

Abstentions: None

5. Director's Report

5.1 Director's Report:

- Distance learning continues
- Moving Schoology for Quarter 2 as learning management system

- Received donation of school supplies including the backpack donations from Bank of the West
- Enrollment and attendance
 - Fine tuning outreach plan for next school year especially African American youth
- Community Wide on 9/11 - overall pretty positive regarding distance learning so far
- All open positions are filled - hired humanities ELD coach
 - Demo lesson based on student input
- Rehired full time staff to support English learner teachers (4) and supporting with attendance
- Online learning: support interventions for newcomer students and translating materials into Spanish
- Using a variety of learning apps including Khan Academy and Kahoot
- 1:1 check in with coaches
- Check out 77 Chromebooks; 74 families applied for hotspot and laptops (37 families have received those supplies)

5.2 Staff Report:

- Combination of new and returning staff
- Professional Development - normed and created zoom expectations, included training on Schoology
- High student attendance for community wide
- College Coordinator: Cash for College Event: Oct 28th
- Question posted to the board - the support for coaches once in person instruction begins
 - Protocol, guidelines - COVID testing and communication
 - Expectations
- Ideas for virtual events for students and coaches

5.3 Youth Report:

- Seniors are beginning to complete the applications for CSU and UCs
- Some students who weren't showing up at school are shining during distance learning

5.4 Parent Report:

- ParentSquare - 90% of parents
 - Use the application to contact Sierra and coaches
 - Youth is checking ParentSquare for parents
- Parent Rep states that ParentSquare is working to stay informed
- Idea: Relief Fund for families in financial distress

6. Action Items/Discussion Items

6.1 Approve FY19-20 Unaudited Actuals

Motion to approve: Aileen

Seconded: Max

All in Favor: Yes
Opposed: none

6.2 Approve Learning Continuity & Attendance Plan

Motion to approve: Crystal
Seconded: Gena
All in Favor: Yes
Opposed: none

6.3 Approve Updated Bylaws

Motion to approve: Tracey
Seconded: Max
All in Favor: Yes
Opposed: none

6.4 Approve Charter Renewal Petition 2021-2026

Authorize Katharine and Phung to sign off on final petition

Motion to approve: Gena
Seconded: Abigail
All in Favor: Yes
Opposed: none

7. Acknowledgements & Adjourn Meeting

Motion to approve: Max
Seconded: Abigail
All in favor: Yes
Opposed: none
Abstentions: none

Meeting Adjourned at 7:51pm

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.