



**Meeting of the Alternatives in Action Board of Directors
Wednesday, March 8, 2023, at 6:00 PM**

Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621

Notice – AB 361 is in effect only until January 1, 2024, and importantly, only if there is a proclaimed state of emergency and either (1) state or local officials have imposed or recommended measures to promote social distancing, or (2) due to the state of emergency, meeting in person would present imminent risk to the health or safety of attendees. In October 2021, and re-affirmed on January 30, 2023, Governor Newsom announced the state of emergency necessitated by the COVID-19 pandemic will end on February 28, 2023. With no proclaimed state of emergency available to support one of the required findings, legislative bodies will no longer have the option of meeting virtually under AB 361.

Notice – Members of the public may attend and participate in-person or virtually

Join Zoom Meeting

<https://us02web.zoom.us/j/82704032207?pwd=QWNtOVN2S3lZN0ZkY9GYjdqNU1Edz09>

Meeting ID: 827 0403 2207

Passcode: 224668

One tap mobile

Find your local number: <https://us02web.zoom.us/j/kcGGeoeY3f>

**INSTRUCTIONS FOR PRESENTATIONS TO
THE BOARD BY PARENTS AND CITIZENS**

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17th St. Oakland, CA 94621.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director's office.

Agenda Items	Time	Lead																					
1. Welcome! Call to Order Meeting was called to order by the Board President at _____.	6:00	Tracey																					
2. Roll Call <table style="margin-left: 40px; border-collapse: collapse;"> <thead> <tr> <th></th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Katharine Earhart</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Aileen Throne</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Gena Kurzfeld</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Alejandra Rodriguez</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Tracey Edwards Moore</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Sharad Kumar</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </tbody> </table>		Present	Absent	Katharine Earhart	_____	_____	Aileen Throne	_____	_____	Gena Kurzfeld	_____	_____	Alejandra Rodriguez	_____	_____	Tracey Edwards Moore	_____	_____	Sharad Kumar	_____	_____	6:01	Tracey
	Present	Absent																					
Katharine Earhart	_____	_____																					
Aileen Throne	_____	_____																					
Gena Kurzfeld	_____	_____																					
Alejandra Rodriguez	_____	_____																					
Tracey Edwards Moore	_____	_____																					
Sharad Kumar	_____	_____																					
3. Communications <i>Oral Communications</i> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.	6:05	Tracey																					
4. Consent Calendar (Action) All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items. 4.1 Approve Minutes from February 8, 2023 4.2 Approve Check & CC Registers for January 2023	6:10	Tracey																					
5. Board Update	6:15	Tracey																					
6. Action Items/Discussion Items 6.1 Director's Report 6.2 Approve Second Interim Financial Report 6.3 Approve Auditor Selection Submission to County 6.4 Approve cl500 form – AIA 2023-2024 (Declaration of Need) 6.5 Form 700 - Conflict of Interest	6:20	AIA staff Edtec staff																					
7. Closed Session 7.1 Section 54957: Public Employee Performance Evaluation - Executive Director Evaluation	7:00	Tracey																					
8. Report out of Close Session on any Action Taken	7:20	Tracey																					
9. Acknowledgements & Adjourn Meeting	7:30	Tracey																					

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Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621
Due to COVID-19, this is a Virtual Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/85841018836?pwd=Z1FUcXluSkxJUkpYem9FMlpKR2t4QT09>

Meeting ID: 85841018836 | Passcode: 643693

One tap mobile
+16694449171,,89377382460# US
+16699006833,,89377382460# US (San Jose)

Board Members Present: Aileen, Katharine, Sharad, Alejandra, Tracey

Board Absent: Gena

Staff Members Present: Phung, Nidia, Frances

Parent Members Present:

Youth Members Present: Victoria Ojo

Guests Present: Bryce, Sara, Maria

1. Welcome! Call to Order

Meeting was called to order by the Board President at 6:04pm.

2. Roll Call

	Present	Absent
Katharine Earhart	<u> x </u>	<u> </u>
Aileen Throne	<u> x </u>	<u> </u>
Gena Kurzfeld	<u> </u>	<u> x </u>
Alejandra Rodriguez	<u> x </u>	<u> </u>
Tracey Edwards Moore	<u> x </u>	<u> </u>
Sharad Kumar	<u> x </u>	<u> </u>

3. Communications

Oral Communications – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

4. Consent Calendar (Action)

Motion to approve: Aileen
Seconded by: Katharine
All in favor: Sharad, Tracey, Alejandra
All opposed:
Abstentions: Gena

5. Board Update

5.1 Update, no action taken

6. Action Items/Discussion Items

6.1 Director's Report

Update, no action taken

Notes:

Outreach and recruitment team- enrolled new students for semester 2, attended over 18 events, enrollment applications- closed on 2/4, lottery will be on 3/8, offers will be made on 3/9
Secured new teacher grant for teaching credentialing program; open up staff recruitment
Submitted Material Revision request with ACOE due to decline in enrollment
Youth Report - Award ceremony, students attended HBCU Fair at Youth Uprising; Senior trip-planning for Grad Night;
Parent Report - last meeting was 1/25, discussed school updates like outreach and recruitment, report cards/assessments, student SRI scores and lexile level reading books tailored to students current level; community resources- Ms Zenobia who is the neighborhood council representative, she came and spoke about how to beautify our neighborhood, information on how to report neighborhood concerns, closet donations to AIA families and students needs, looking for boys clothing; continuing with family workshops hosted by La Clinica for Semester 2 on Weds from 6-7:30pm, contact parent coordinator for more information
Staff Report- facilities; smart boards are up and running in STEM classes, SRI's scores have improved - this semester they are focusing on short stories, Seniors- continue to fundraise and are still seeking internship opportunities for our seniors, Coaches learned about Kagan strategies/group strategies, college and career exploration workshops co-facilitated by Humanities Coach and College and Career Coordinator, students working on research papers in Biology
Port of Oakland internships opened today for students who are interested

6.2 Review Financials

Update, no action taken

Notes:

State Budget update- released in Jan 23-24, FY 24 Governor's Jan Proposal - increase in COLA, new proposal for LCFF equity multiplier, there is a proposal to decrease arts, music, discretionary block grant

7. Acknowledgements & Meeting Adjourned at __7:16pm__

Motion to approve: Katharine
Seconded by: Aileen
All in favor: Sharad, Tracey, Alejandra
All opposed:
Abstentions: Gena

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.