



Alternatives in Action

WHERE YOUTH CHOOSE TO LEAD

Meeting of the Alternatives in Action Board of Directors

Wednesday, June 15, 2022, at 6:00 PM

Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621

Due to COVID-19, this is a Virtual Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/87170971899?pwd=b2NpROU0TFYrT1NkN3NZWC8xVEISUT09>

Meeting ID: 871 7097 1899 | Passcode: 453009

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INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17th St. Oakland, CA 94621.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Executive Director’s office.

Agenda Items	Time	Lead																					
1. Welcome! Call to Order Meeting was called to order by the Board President at _____.	6:00	Tracey																					
2. Roll Call <table border="0" style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Katharine Earhart</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Aileen Throne</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Gena Kurzfeld</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Alejandra Rodriguez</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Tracey Edwards Moore</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Sharad Kumar</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </tbody> </table>		Present	Absent	Katharine Earhart	_____	_____	Aileen Throne	_____	_____	Gena Kurzfeld	_____	_____	Alejandra Rodriguez	_____	_____	Tracey Edwards Moore	_____	_____	Sharad Kumar	_____	_____	6:01	Tracey
	Present	Absent																					
Katharine Earhart	_____	_____																					
Aileen Throne	_____	_____																					
Gena Kurzfeld	_____	_____																					
Alejandra Rodriguez	_____	_____																					
Tracey Edwards Moore	_____	_____																					
Sharad Kumar	_____	_____																					
3. Communications <i>Oral Communications</i> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.	6:05	Tracey																					
4. Consent Calendar (Action) All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items. 4.1 Approve Minutes from May 4, 2022 4.2 Approve Check & CC Registers from April 2022 4.3 Approve Renewal of AB361	6:10	Tracey																					
5. Board Update	6:15	Tracey																					
6. Action Items/Discussion Items 6.1 Director’s Report 6.2 Review Financials 6.3 Approve 2022-2023 EPA Expenditure Plan 6.4 Approve LCAP 6.5 Approve 2022-2023 Budget 6.6 Approve A-G Completion Plan 6.7 Approve Board Meeting Calendar 2022-23 6.8 Approve Bell Schedule 2022-2023 6.9 Approve Personnel handbook 6.10 Approve Master Contract 2022-2023 6.11 Approve Facilities Bid/Proposal Contract 6.12 Approve Seneca Contract 2022-2023 6.13 Approve NOVA for Portables Contract	6:45	Tracey Phung EdTec																					
7. Acknowledgements & Adjourn Meeting	7:45	Tracey																					

Meeting of the Alternatives in Action Board of Directors
Wednesday, May 4, 2022 at 6:00 PM
Alternatives in Action High School, 6221 E. 17th St., Oakland, CA 94621
Due to COVID-19, this is a Virtual Meeting

Join Zoom Meeting
<https://us02web.zoom.us/j/82465017771?pwd=cGtSRW0vT2JPZGovY0YrQkFjdm9RZz09>

Meeting ID: 824 6501 7771 | Passcode: 298072

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+13462487799,,82465017771# US (Houston)
Find your local number: <https://us02web.zoom.us/j/82465017771>

Board Members Present: Katharine, Aileen, Gena, Alejandra, Tracey, Sharad

Board Absent:

Staff Members Present: Phung, Sierra

Parent Members Present:

Youth Members Present: Zeltzin

Guests Present: Sara, Bryce

1. Welcome! Call to Order

Meeting was called to order by the Board President at ___6:05_ pm_____.

2. Roll Call

	Present	Absent
Katharine Earhart	_x_____	_____
Aileen Throne	_x_____	_____
Gena Kurzfeld	_x_____	_____
Alejandra Rodriguez	_x_____	_____
Tracey Edwards Moore	_x_____	_____
Sharad Kumar	_x_____	_____

3. Communications

Oral Communications – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.

4. Consent Calendar (Action)

Motion to approve: Katharine

Seconded by: Alejandra

All in favor: Gena, Aileen, Sharad, Tracey

All opposed:

Abstentions:

5. Board Update

5.1 Update, no action taken

Tracey: Fundraising planning for facilities improvement. Working with contractors to get an estimate and walk through. Kick off in June to have it done by August 1. Paint classrooms, flooring, bathroom upgrades, garden upgrades.

Sharad: marketing and recruitment. Key timelines by the end of the school year. Summer session can be a window to invite interested students and families. Using coaches and students to represent the school; compelling testimonials; consider history and programs

Katharine: board member recruitment. Revamping board packet and information. Working on advisory board description.

Tracey: Compensation review and budget, COLA; taking into factors to adjust for the budget

Alejandra: Organization chart, ensuring sustainability related to the best supports possible to ensure success

Gena: Supplemental school programs, afterschool programs, clubs, possibly modifying current structure to include advisory, enrichment; curriculum and instruction and staff professional development needs.

Aileen: Financial planning and budget

6. Action Items/Discussion Items

6.1 Director's Report

Update, no action taken

6.2 Review Financials

Discussion, no action taken

2021-2022 Financial update; Savings from open positions, field trips; increase in revenue and minor increase in books and supplies; Cash well above 3 months expense for entire year; still have line items that have spending amounts available

2022-2023 Budget Development; current COLA is 5.33%; possible statutory COLA at 6.65% or as high as 10%

6.3 Approve Budget FY23

Discussion, no action taken

6.4 Approve EPA Expenditure Plan - Next FY23

Discussion, no action taken

6.5 Approve Independent Studies Policy 6158

Motion to approve: Gena

Seconded by: Alejandra

All in favor: Katharine, Tracey, Aileen, Sharad

All opposed:

Abstentions:

6.6 Approve 2022-2023 School Calendar

Motion to approve: Gena

Seconded by: Alejandra

All in favor: Katharine, Tracey, Aileen, Sharad

All opposed:

Abstentions:

6.7 Public Hearing for Local Control and Accountability Plan (LCAP)

Discussion, no action taken

6.8 Public Hearing for Budget Overview for Parents

Discussion, no action taken

7.0 Closed Session

7.1 Section 54957: Public Employee Performance Evaluation Executive Director

No action taken

7. Acknowledgements & Adjourn Meeting

Motion to approve: Katharine

Seconded: Gena

All in favor: Alejandra, Sharad, Aileen, Tracey

Opposed:

Abstentions:

Meeting Adjourned at 8:06 pm

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.