



**Alternatives in Action**  
WHERE YOUTH CHOOSE TO LEAD

**Special Meeting of the Alternatives in Action Board of Directors**

**Wednesday, April 21, 2021 at 6:00 PM**

Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

\*Due to COVID-19, this is a Virtual Meeting\*

Join Zoom Meeting

<https://us02web.zoom.us/j/83033927381>

Meeting ID: 830 3392 7381

One tap mobile

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+1 301 715 8592 US (Washington DC)

Meeting ID: 830 3392 7381

Find your local number: <https://us02web.zoom.us/j/83033927381>

**INSTRUCTIONS FOR PRESENTATIONS TO  
THE BOARD BY PARENTS AND CITIZENS**

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17<sup>th</sup> St. Oakland, CA 94621.

***In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director's office.***

Agenda Items	Time	Lead																											
<b>1. Welcome! Call to Order</b> Meeting was called to order by the Board President at _____.	6:00	Katharine																											
<b>2. Roll Call</b> <table border="0" style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Katharine Earhart</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Crystal Cheng</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Aileen Throne</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Gena Kurzfeld</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Max Aggrey</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Abigail Edelman</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Tracey Edwards Moore</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Asia Laigo</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </tbody> </table>		Present	Absent	Katharine Earhart	_____	_____	Crystal Cheng	_____	_____	Aileen Throne	_____	_____	Gena Kurzfeld	_____	_____	Max Aggrey	_____	_____	Abigail Edelman	_____	_____	Tracey Edwards Moore	_____	_____	Asia Laigo	_____	_____	6:01	Katharine
	Present	Absent																											
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Max Aggrey	_____	_____																											
Abigail Edelman	_____	_____																											
Tracey Edwards Moore	_____	_____																											
Asia Laigo	_____	_____																											
<b>3. Communications</b> <i>Oral Communications</i> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.	6:05	Katharine																											
<b>4. Consent Calendar (Action)</b> All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items. 4.1 Approve Minutes from January 27, 2021 & March 10, 2021 4.2 Approve Check & CC Registers from January & February 2021 4.3 Notice that the following have resigned from Alternatives in Action Board of Directors: Abigail Edelman																													
<b>5. Action Items/Discussion Items</b> 5.1 Director’s Report 5.2 Review Financials 5.3 Approve Extended Learning Opportunities Grant Plan 5.4 Approve Resolution of Teacher Salary Guide 5.5 Approve Seneca MOU and Contract 5.6 AIA-ACOE MOU	6:10	Katharine/ Phung/EdTec																											
<b>6. Acknowledgements &amp; Adjourn Meeting</b>	7:00	Katharine																											

**Alternatives in Action Board of Directors**  
**Wednesday, January 27th, 2021 at 6:00 PM**  
Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621  
\*Due to COVID-19, this is a Zoom Meeting\*

Join Zoom Meeting  
<https://us02web.zoom.us/j/83288640295>  
Meeting ID: 832 886 40295

**Board Members Present:** Abigail Edelman, Aileen Throne, Katharine Earhart, Tracey Edwards Moore, Asia Laigo, Gena Kurzfeld

**Board Absent:** Max

**Staff Members Present:** Phung Lai, Sierra Thai-Binh

**Parent Members Present:** Maria Garcia

**Youth Members Present:** Zeltzin, Savannah

**Guests Present:** Renee Swayne

**1. Welcome! Call to Order; Approval of Agenda (Action/Activity)**

Meeting was called to Order at (time) 6:03 pm

Motion to approve agenda: Aileen Throne

Seconded by: Abigail Edelman

All in favor: all present board members

All opposed:

Abstentions:

**3. Public Comments**

No comments from the general public

**4. Consent Calendar**

Motion to Approve by Aileen Throne

Seconded by Abigail Edelman

All in favor: All board members present

**5. Action Items/Discussion Items**

5.1 Approve SARC Report

Motion to approve: Gena

Seconded by: Abigail Edelman

All in favor: all present board members

All opposed:

Abstentions:

5.2 Review Financials

- 4 times from the ESSER - this will go into next year's budget with specific parameters
- \$3.2B for low income families
- Revenue is higher than projected

- Future challenges with personal income tax
  - COLA of 3.84%, 3%, 3% with the expectations of returning to previous growth
- Budget for next year
- Heavy fund balance at this point

#### 5.3 Review banking options

- Consideration for a cash reserve in a separate account but the drawback is that the interest rate is low
- Additional maintenance may be required because cash flow is unpredictable
- Option for linked accounts with overdraft from another account
- 6 months of operating expenses to manage the deferrals

#### 5.4 Director's Report

- Youth report:
  - November student appreciation
  - Express disappointment at the Oakland Board's decision
  - Upcoming Community wide - highlight students who participated in the MLK tribute
  - T-shirt design contest: enter designs on the next AiA's T-shirts for next year

#### 6. Acknowledgements & Adjourn Meeting

Motion to approve: Gena

Seconded: Abigail

All in favor: Aileen Throne, Katharine Earhart, Tracey Edwards Moore, Asia Laigo

Opposed:

Abstentions:

#### **Meeting Adjourned at: 7:52 pm**

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.

**Special Meeting of the Alternatives in Action Board of Directors**  
**Wednesday, March 10th, 2021 at 6:00 PM**  
Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621  
\*Due to COVID-19, this is a Zoom Meeting\*

Join Zoom Meeting  
<https://us02web.zoom.us/j/85499248832>  
Meeting ID: 854 9924 8832

One tap mobile  
+16699006833,,85499248832# US (San Jose)

**Board Members Present:** Katharine, Abigail, Asia, Aileen, Tracey, Gena, Crystal

**Board Absent:** Max

**Staff Members Present:** Sierra, Phung

**Parent Members Present:** Maria Garcia

**Youth Members Present:** Zeltzin

**Guests Present:** Alejandra

**1. Welcome! Call to Order; Approval of Agenda (Action/Activity)**

Meeting was called to Order at (time) 6:05 pm

Motion to approve agenda: Gena

Seconded by: Abigail

All in favor: Tracey, Aileen, Katharine, Asia

All opposed:

Abstentions:

**3. Public Comments**

No comments from the general public

**4. Action Items/Discussion Items**

4a. Charter Appeal Update

AIA's charter petition was approved in favor of with a 4-2

4b. Financial Update

- *Review YTD actuals, year-end projections, and updated multi-year budgets*
- 4c. Approve 2<sup>nd</sup> Interim Report
- *Board approval of 2<sup>nd</sup> Interim Report to submit to AUSD*
- *Stimulus bill from Dec 2020 - 250k; Biden's plan*
- *180 is the enrollment goal*
- *Note: Staff retention as a priority*

Motion to approve: Tracey  
Seconded: Abigail  
All in favor: Katharine, Asia, Aileen, Gena, Crystal  
Opposed:  
Abstentions:

6. Acknowledgements & Adjourn Meeting

Motion to approve: Aileen  
Seconded: Gena  
All in favor: Katharine, Asia, Tracey, Abigail, Crystal  
Opposed:  
Abstentions:

**Meeting Adjourned at: 7:14 pm**

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