



# Alternatives in Action

WHERE YOUTH CHOOSE TO LEAD

## Meeting of the Alternatives in Action Board of Directors

Wednesday, January 27, 2021 at 6:00 PM

Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

\*Due to COVID-19, this is a Zoom Meeting\*

Join Zoom Meeting

<https://us02web.zoom.us/j/83288640295>

Meeting ID: 832 8864 0295

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+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 929 436 2866 US (New York)

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+1 312 626 6799 US (Chicago)

Meeting ID: 832 8864 0295

Find your local number: <https://us02web.zoom.us/j/83288640295>

### **INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS**

Alternatives in Action (“AIA”) welcomes your participation at AIA Board meetings. The purpose of a public meeting of the Board of Directors (“Board”) is to conduct the affairs of AIA in public. Your participation assures us of continuing community interest in AIA. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door to the meeting.
2. “Request to Speak” forms are available to all audience members who wish to speak on any agenda items or under the general category of “Oral Communications.” “Oral Communications” is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to two (2) minutes and total time allotted to non-agenda items will not exceed sixteen (16) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
4. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at 6212 E. 17<sup>th</sup> St. Oakland, CA 94621.

***In compliance with the Americans with Disabilities Act (ADA) and upon request, Alternatives in Action may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order participate in Board meetings are invited to contact the Executive Director's office.***

Agenda Items	Time	Lead																											
<b>1. Welcome! Call to Order</b> Meeting was called to order by the Board President at _____.	6:00	Katharine																											
<b>2. Roll Call</b> <table border="0" style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: center;">Present</th> <th style="text-align: center;">Absent</th> </tr> </thead> <tbody> <tr> <td>Katharine Earhart</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Crystal Cheng</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Aileen Throne</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Gena Kurzfeld</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Max Aggrey</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Abigail Edelman</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Tracey Edwards Moore</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td>Asia Laigo</td> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> </tbody> </table>		Present	Absent	Katharine Earhart	_____	_____	Crystal Cheng	_____	_____	Aileen Throne	_____	_____	Gena Kurzfeld	_____	_____	Max Aggrey	_____	_____	Abigail Edelman	_____	_____	Tracey Edwards Moore	_____	_____	Asia Laigo	_____	_____	6:01	Katharine
	Present	Absent																											
Katharine Earhart	_____	_____																											
Crystal Cheng	_____	_____																											
Aileen Throne	_____	_____																											
Gena Kurzfeld	_____	_____																											
Max Aggrey	_____	_____																											
Abigail Edelman	_____	_____																											
Tracey Edwards Moore	_____	_____																											
Asia Laigo	_____	_____																											
<b>3. Communications</b> <i>Oral Communications</i> – Agenda items only: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation.	6:05	Katharine																											
<b>4. Consent Calendar (Action)</b> All matters listed under the consent agenda are considered by the Board to be routine and will be approved/enacted by the Board in one motion in the form listed below. Unless specifically requested by a Board member for further discussion or removed from the agenda, there will be no discussion of these items prior to the Board votes on them. The director recommends approval of all consent agenda items. 4.1 Approve Minutes from Nov 11, 2020 Dec 14, 2020, Dec 28, 2020, Jan 14, 2021 4.2 Approve December 2020 Check Register																													
<b>5. Action Items/Discussion Items</b> 5.1 Approve SARC Report 5.2 Review Financials 5.3 Review banking options 5.4 Director’s Report	6:10	Katharine Phung Sierra EdTec																											
<b>6. Acknowledgements &amp; Adjourn Meeting</b>	7:00	Katharine																											

**Meeting of the Alternatives in Action Board of Directors**  
**Wednesday, November 11, 2020 at 6:00 PM**  
Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

\*Due to COVID-19, this is a Zoom Meeting\*

Join Zoom Meeting

<https://us02web.zoom.us/j/83087349380?pwd=Q0d6NW1VVThhZDQwenI4bXEzbnd0Zz09>  
Meeting ID: 830 8734 9380  
Passcode: 044360

One tap mobile  
+16699006833,,83087349380# US (San Jose)  
+12532158782,,83087349380# US (Tacoma)

**Board Members Present:** Abigail, Gena, Katharine, Crystal, Tracey, Aileen, Max

**Board Absent:** Asia

**Staff Members Present:** Phung Lai

**Parent Members Present:**

**Youth Members Present:** Zeltzin Crespo

**Guests Present:** Alejandra Rodriguez

**1. Welcome! Call to Order; Approval of Agenda (Action/Activity)**

Meeting was called to Order at (time) 6:06pm

Motion to approve agenda: Gena

Seconded by: Aileen

All in favor: Abigail, Gena, Katharine, Crystal, Tracey

All opposed:

Abstentions:

**3. Public Comments**

No comments from the general public

**4. Motion to Approve Consent Calendar**

Motion to approve consent calendar

Motion to approve: Tracey

Seconded: Max

All in favor: Abigail, Gena, Katharine, Crystal, Aileen

Opposed:

Abstentions:

**5. Director's Report**

5.1 Director's Report:

- Public hearing regarding the charter happened last week on Nov. 4th
- Decision hearing is for Dec. 9th at a regular board meeting (between 6pm - midnight)
- Staff report from the Office of Charter School will be available 15 days prior to the decision hearing
- Everyone is onboarded to Schoology
- Completed Fall assessment (NWEA/MAP) - offered onsite for small groups of students
- Cash for College and College Write Night workshops
- Attendance team to conduct outreach
- Outreach/recruitment nights are scheduled and communications have gone out
  - Open enrollment for 21-22 school year starts next Monday
  - To share outreach plan

#### 5.2 Staff Report:

- Internal writing assessment launched school-wide to gather baseline data and measure growth at the end of the school year
- Professional development for distance learning
- Professional development for transition to Schoology

#### 5.3 Youth Report:

- Junior at AIA shared her experience
- Completed Dia de Los Muertos celebration include individuals who students want to honor
- Potential for a hybrid model

#### 5.4 Parent Report:

- All new parents have Parent Square
- Parents coordinator is working onsite
- Survey regarding COVID 19 wellness was sent out to parents
- Received donation from Oakland Ed Fund to distribute meals to families in need
- We are a Seamless Summer Option (SSO) site
- Winter Closet for families and local community members
  - We are accepting any gently used clothing donations

### **6. Action Items/Discussion Items**

#### 6.1 Edtec Financial Presentation

- No actions needed

#### 6.2 AIA Bylaws

Motion to approve: Gena

Seconded: Crystal

All in Favor: Abigail, Katharine, Aileen

Opposed: none

Abstain: Tracey

### 6.3 Approve Conflict of Interest Code

Motion to approve: Crystal

Seconded: Abigail

All in Favor: Gena, Katharine, Aileen

Opposed: none

Abstain: Tracey

### 6.4 Discussion and update of Strategic Plan

- We are on track with the focus on charter renewal

### 7. Acknowledgements & Adjourn Meeting

Motion to approve: Abigail

Seconded: Gena

All in favor: Abigail, Gena, Katharine, Crystal, Aileen

Opposed:

Abstentions: Tracey

### Meeting Adjourned at 7:30pm

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.

**Special Meeting of the Alternatives in Action Board of Directors**

**Monday, December 14, 2020 at 6:00 PM**

Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

\*Due to COVID-19, this is a Zoom Meeting\*

Join Zoom Meeting

<https://us02web.zoom.us/j/84734892600?pwd=Nmx4VWdhVzAwMGdkUEZiWW8zUVV5UT09>

Meeting ID: 847 3489 2600

Passcode: 383125

One tap mobile

+16699006833,,84734892600# US (San Jose)

+12532158782,,84734892600# US (Tacoma)

**Board Members Present:** Katharine Earhart, Aileen Throne, Gena Kurzfeld, Tracey Edwards Moore, Crystal Cheng, Asia Laigo, Max Aggrey

**Board Absent:** Abigail Edelman

**Staff Members Present:** Phung Lai

**Parent Members Present:** N/A

**Youth Members Present:** N/A

**Guests Present:**

**1. Welcome! Call to Order; Approval of Agenda (Action/Activity)**

Meeting was called to Order at: 6:03pm pm

Motion to approve agenda: Gena Kurzfeld

Seconded by: Aileen Throne

All in favor: Katharine Earhart, Crystal Cheng, Tracey Edwards Moore, Max Aggrey, and Asia Laigo

All opposed:

Abstentions:

**2. Board Member Roll Call**

	<b>Present</b>	<b>Absent</b>
<b>Katharine Earhart</b>	<u>  X  </u>	_____
<b>Crystal Cheng</b>	<u>  X  </u>	_____
<b>Aileen Throne</b>	<u>  X  </u>	_____
<b>Gena Kurzfeld</b>	<u>  X  </u>	_____
<b>Max Aggrey</b>	<u>  X  </u>	_____
<b>Abigail Edelman</b>	_____	<u>  X  </u>

Tracey Edwards Moore  
Asia Laigo

  X             
  X           

### 3. Public Comments

No comments from the general public

### 4. Motion to Approve Consent Calendar

Motion to approve: Tracey Moore Edwards

Seconded: Gena Kurzfeld

All in favor: Katharine Earhart, Crystal Cheng, Aileen Throne, Max Aggrey, and Asia Laigo

Opposed:

Abstentions:

### 5. Action Items/Discussion Items

#### 5.1 Review October Financials:

- No updates to the financials
- Continue to have positive operating income
- January 8th - likely to have additional updates on the state fiscal situation

#### 5.2 Approve FY21 First Interim Financials

Motion to approve: Crystal Cheng

Seconded: Max Aggrey

All in favor: Katharine Earhart, Aileen Throne, Gena Kurzfeld, Tracey Edwards

Moore, and Asia Laigo

Opposed:

Abstentions:

#### 5.3 Pass Board Resolution Allowing LEA to Apply for PPP Forgiveness

Motion to approve: Gena Kurzfeld

Seconded: Crystal Cheng

All in favor: Katharine Earhart, Aileen Throne, Tracey Edwards Moore, Max

Aggrey, and Asia Laigo

Opposed:

Abstentions:

#### 5.4 Approve FY20 Audit

Motion to approve: Aileen Throne

Seconded: Gena Kurzfeld

All in favor: Katharine Earhart, Crystal Cheng, Tracey Edwards Moore, Max

Aggrey, and Asia Laigo

Opposed:



Abstentions:

5.5 Approve General Fiscal & Operational MOU between AUSD & AIA

Motion to approve: Aileen Throne

Seconded: Gena Kurzfeld

All in favor: Katharine Earhart, Crystal Cheng, Tracey Edwards Moore, Max Aggrey, and Asia Laigo

Opposed:

Abstentions:

5.6 Approve School Plan for Student Achievement

Motion to approve: Crystal Cheng

Seconded: Max Aggrey

All in favor: Katharine Earhart, Aileen Throne, Gena Kurzfeld, Tracey Edwards Moore, and Asia Laigo

Opposed:

Abstentions:

5.7 Adopt FY21 Budget Overview for Parents (note - AIA has 96% high needs students)

Motion to approve: Tracey Edwards-Moore

Seconded: Aileen Throne

All in favor: Katharine Earhart, Crystal Cheng, Gena Kurzfeld, Max Aggrey, and Asia Laigo

Opposed:

Abstentions:

5.8 Approve SELPA Local Plan Certification 5

Motion to approve: Gena Kurzfeld

Seconded: Tracey Edward-Moore

All in favor: Katharine Earhart, Crystal Cheng, Aileen Throne, Max Aggrey, and Asia Laigo

Opposed:

Abstentions:

5.9 Charter Renewal update

- Decision hearing will be on 12/18/20

## **6. Acknowledgements & Adjourn Meeting**

Motion to approve: Aileen Throne

Seconded: Max Aggrey

All in favor: Katharine Earhart, Crystal Cheng, Gena Kurzfeld, Tracey Edwards Moore, and Asia Laigo

Opposed:

Abstentions:

**Meeting Adjourned at 7:09 pm**

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.

**Special Meeting of the Alternatives in Action Board of Directors**

**Monday, December 28, 2020 at 3:00 PM**

Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621

\*Due to COVID-19, this is a Zoom Meeting\*

Join Zoom Meeting

<https://us02web.zoom.us/j/89199194395>

Meeting ID: 891 9919 4395

**Board Members Present:** Katharine Earhart, Aileen Throne, Gena Kurzfeld, Tracey Edwards Moore, Crystal Cheng, Asia Laigo

**Board Absent:** Max, Abigail

**Staff Members Present:** Phung Lai

**Parent Members Present:** N/A

**Youth Members Present:** N/A

**Guests Present:** Janelle Ruley

**1. Welcome! Call to Order; Approval of Agenda (Action/Activity)**

Meeting was called to Order at (time) 3:06 pm

Motion to approve agenda: Tracey Edward Moore

Seconded by: Aileen Throne

All in favor: all present board members

All opposed: none

Abstentions: none

**3. Public Comments**

No comments from the general public

**4. Closed Session**

Board members hold discussion in closed session.

No action taken.

**5. Action Items/Discussion Items**

5.1 Charter Renewal – Board discussion charter renewal and appeal process

Review ACOE Charter Appeal process/guidebook.

Prepare renewal appeal packet to share with Board to approve at a special meeting in early January.

**6. Acknowledgements & Adjourn Meeting**

Motion to approve: Gena

Seconded: Aileen

All in favor: Katharine, Tracey, Crystal, Asia

Opposed: none

Abstentions: none

**Meeting Adjourned at: 4:35 pm**

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.

**Special Meeting of the Alternatives in Action Board of Directors**  
**Thursday, January 14, 2021 at 4:00 PM PT**  
Alternatives in Action High School, 6221 E. 17<sup>th</sup> St., Oakland, CA 94621  
\*Due to COVID-19, this is a Zoom Meeting\*

Join Zoom Meeting  
<https://us02web.zoom.us/j/86332123733>  
Meeting ID: 86332123733

**Board Members Present:** Gena Kurzfeld, Abigail Edelman, Katharine Earhart, Crystal Cheng, Aileen Throne, Max, Asia Laigo

**Board Absent:** Tracey Edward Moore

**Staff Members Present:** Phung Lai, Sierra Thai-Binh

**Parent Members Present:** N/A

**Youth Members Present:** N/A

**Guests Present:** N/A

**1. Welcome! Call to Order; Approval of Agenda (Action/Activity)**

Meeting was called to Order at (time) 4:08 pm

Motion to approve agenda: Gena Kurzfeld

Seconded by: Aileen Throne

All in favor: Abigail Edelman, Katharine Earhart, Crystal Cheng Max, Asia Laigo

All opposed:

Abstentions:

**3. Public Comments**

No comments from the general public

**4. Action Items/Discussion Items**

4.1 Charter Renewal – AIAHS Charter Renewal ACOE Appeal submission

Alameda County Office of Education staff will have a findings report that is shared with the Board

De novo review of the petition; de novo law is new

Motion to approve: Max

Seconded: Gena

All in favor: Abigail Edelman, Katharine Earhart, Crystal Cheng, Aileen Throne, Asia Laigo

Opposed:

Abstentions:

**5. Acknowledgements & Adjourn Meeting**

Motion to approve: Aileen Throne

Seconded: Crystal Cheng

All in favor: Gena Kurzfeld, Abigail Edelman, Katharine Earhart, Max, Asia Laigo  
Opposed:  
Abstentions:

**Meeting Adjourned at: 4:56 pm**

The Board of Directors will provide disability-related modifications or accommodations as needed to any member of the public who wishes to participate in its meetings, upon advance notice. Please call 510-748-4314.